

HOW CAN I REPORT POTENTIAL MISCONDUCT?

MSD encourages its employees, collaborators, suppliers, customers and other stakeholders to report, in good faith, any conduct of which they have become aware that may be unethical, illegal, or otherwise inconsistent with MSD's Code of Conduct, its policies or procedures ("**Potential Misconduct**").

How can Potential Misconduct be reported to MSD or one of its subsidiaries?

Potential Misconduct can be reported through either global or local reporting channels established by MSD and its subsidiaries.

Reporting Persons ("**RPs**") can report Potential Misconduct using MSD's global Speak Up tool at msdethics.com. This platform is available 24 hours per day, 7 days per week, and it allows RPs to report concerns confidentially via phone or internet. Concerns reported through the global Speak Up tool at msdethics.com will be assessed by MSD to determine whether they warrant investigation by a global or a locally based investigator.

Alternatively, RPs can report Potential Misconduct directly to a local MSD subsidiary. In Ireland, Potential Misconduct can be reported through a local reporting channel to the "**Whistleblowing Team**" by: sending an email to whistleireland@msd.com.

In addition, the RP may always request a face-to-face meeting through each of these local reporting channels if they wish to make the report in person.

In all cases in which Potential Misconduct is reported to MSD or one of its subsidiaries, the identity of the RP, the subject of a report, any other person mentioned in the report, and the content of the report will be treated confidentially, as required by local law and in accordance with MSD's Privacy Policy available on MSD Sync page.

For more information please read the Whistleblowing Policy.